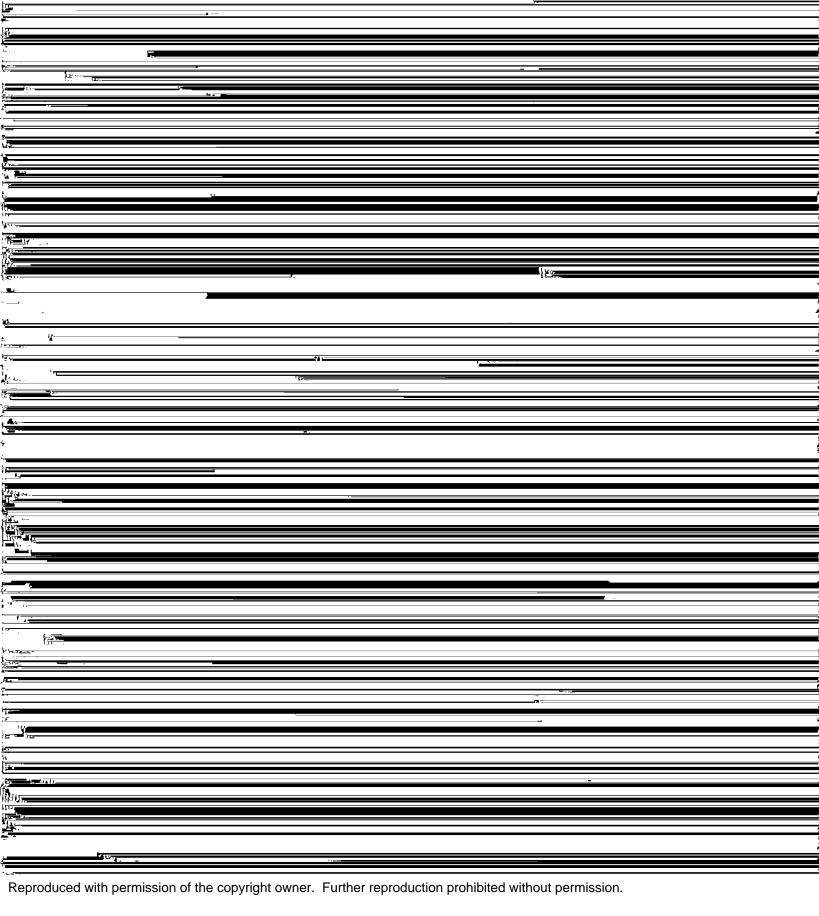
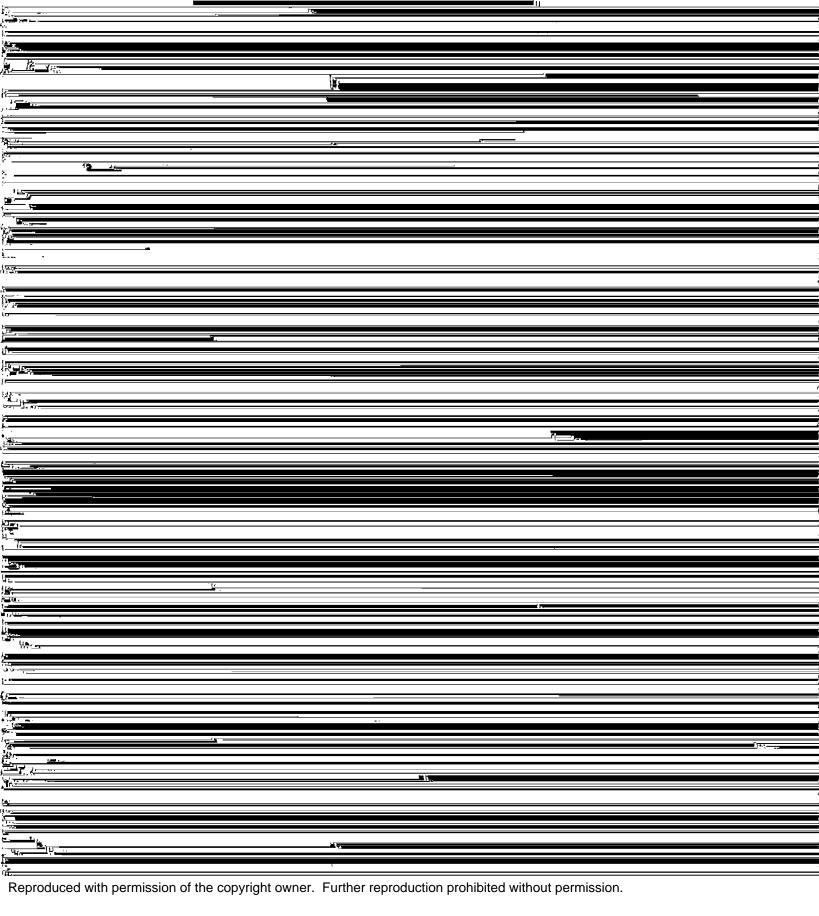
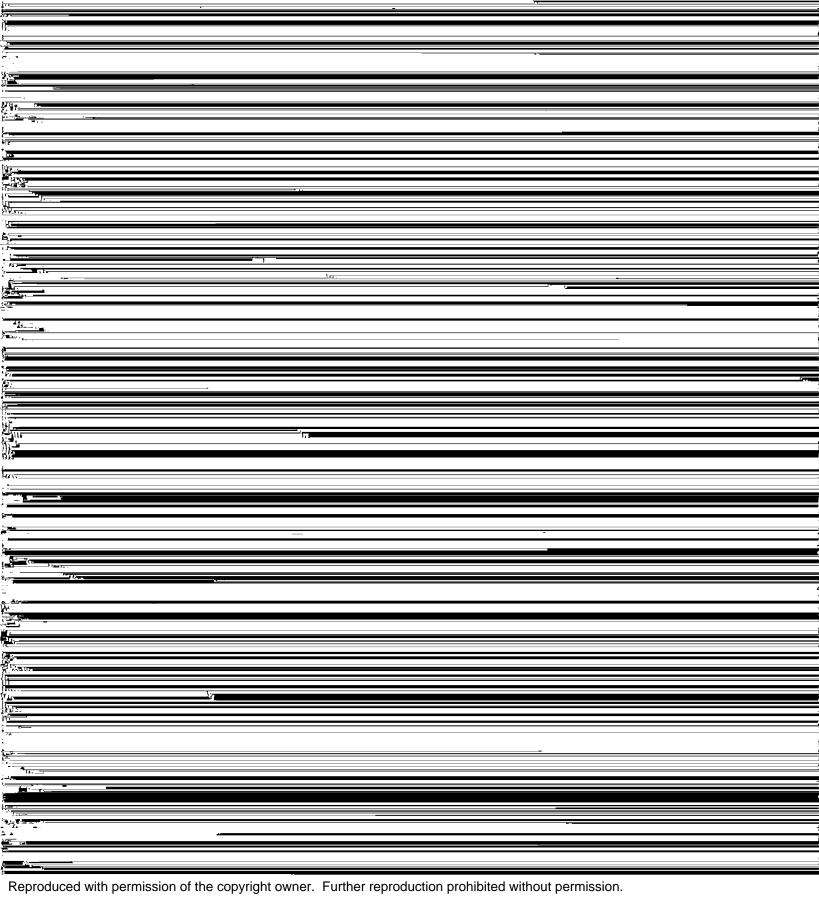
The flawed four-level evaluation model Holton, Elwood F, III *Human Resource Development Quarterly;* Spring 1996; 7, 1; ProQuest pg. 5 Reproduced with permission of the copyright owner. Further reproduction prohibited without permission.

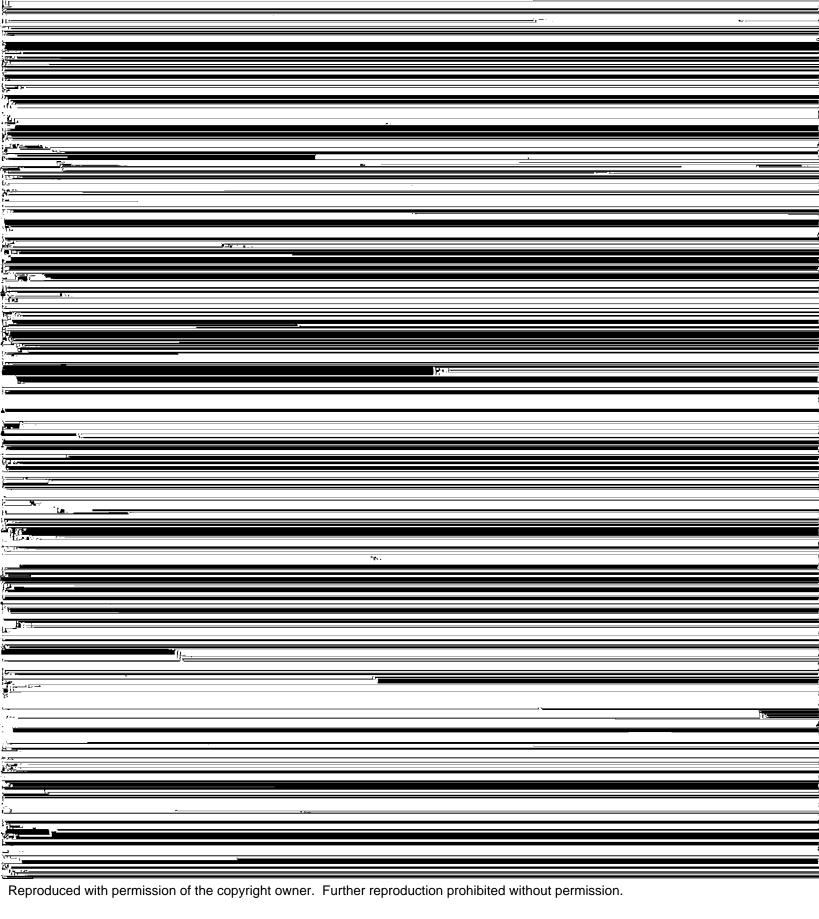


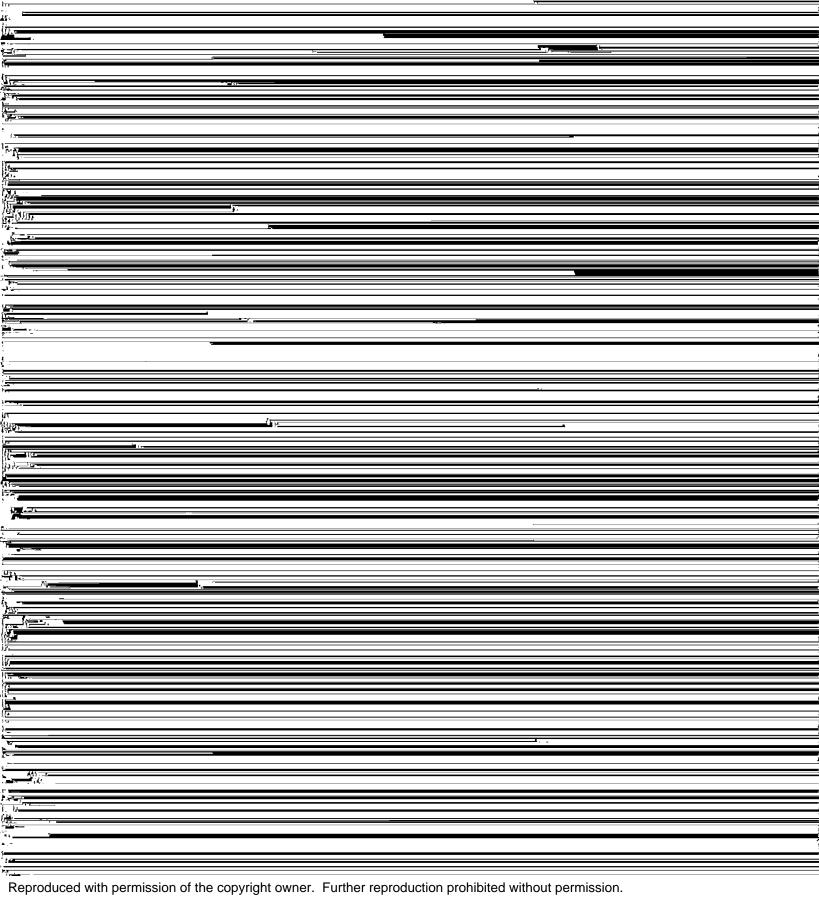


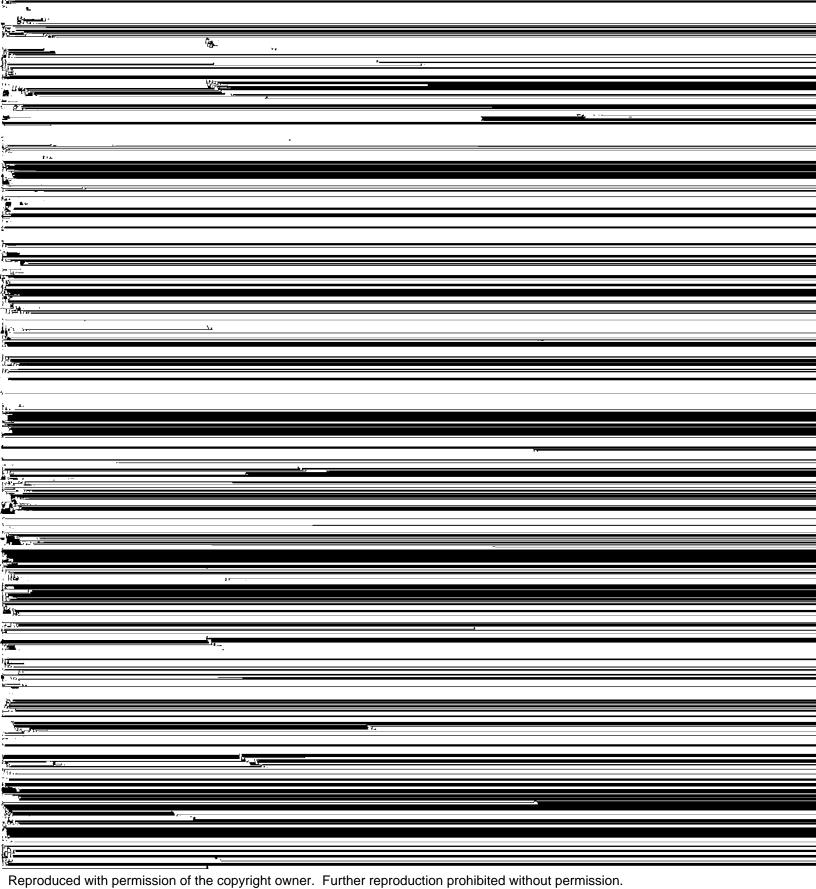




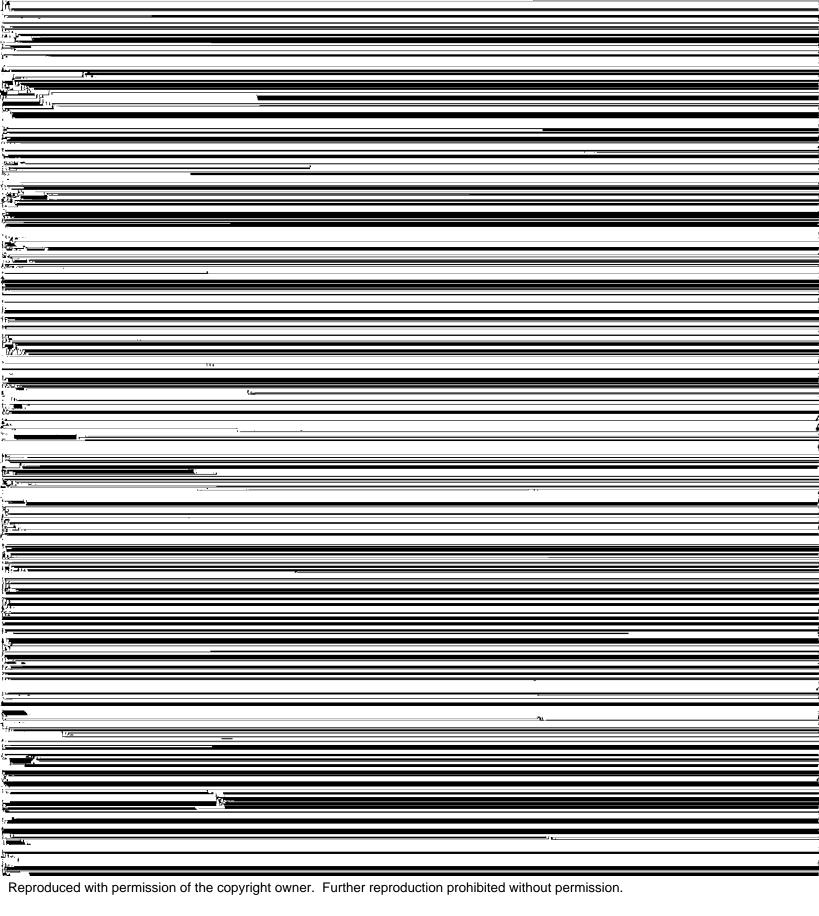


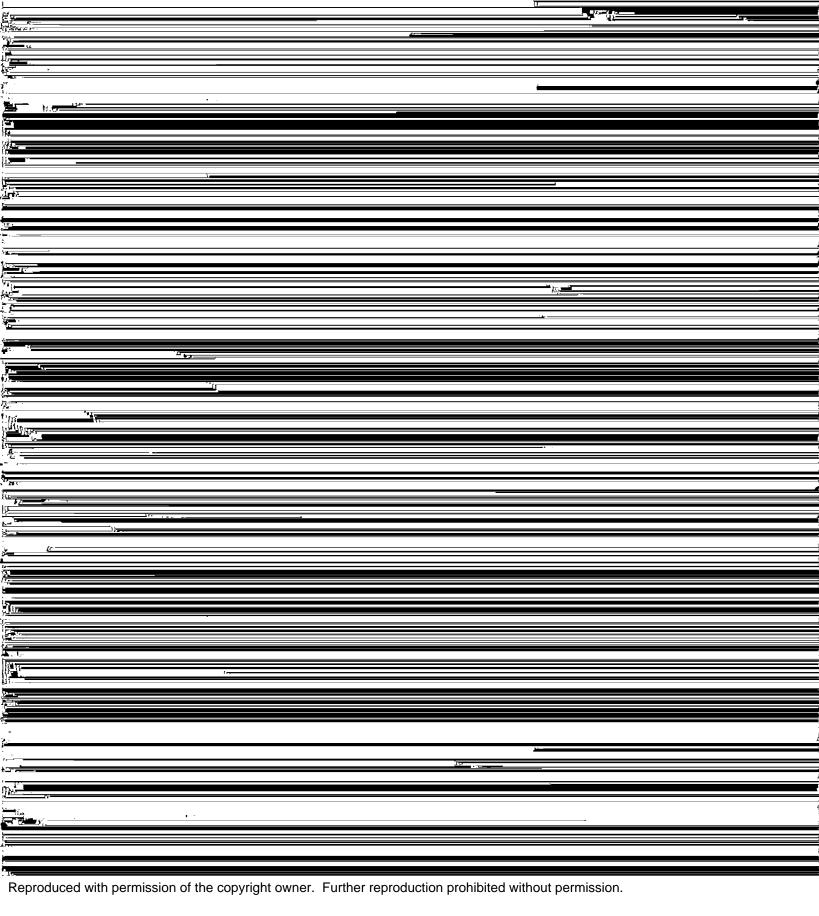


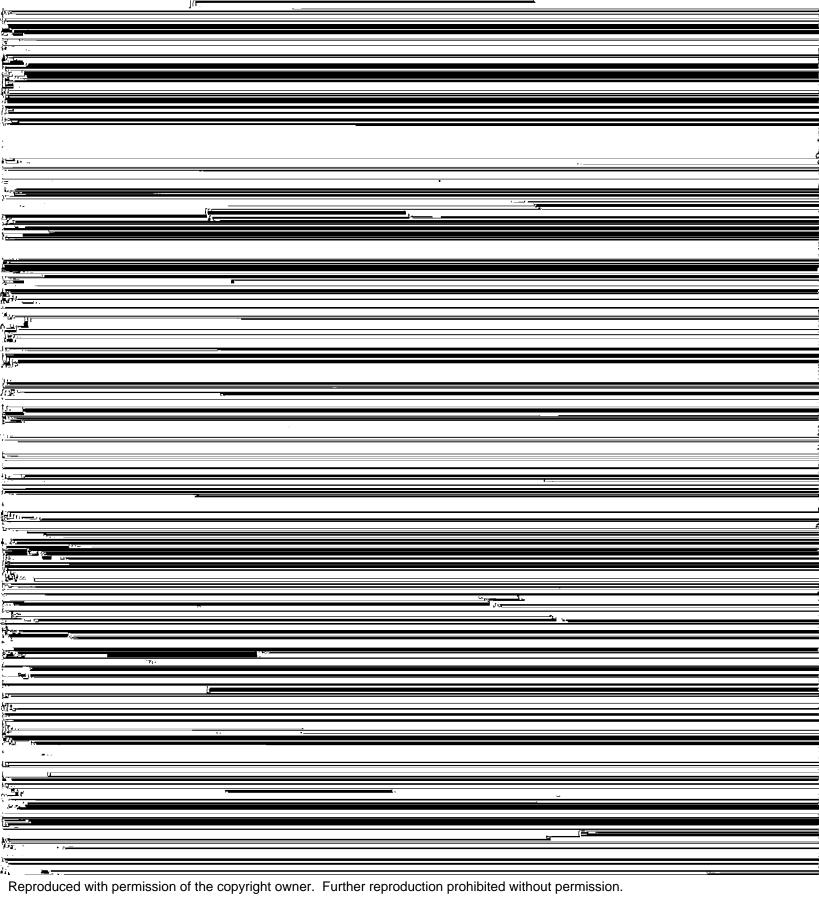


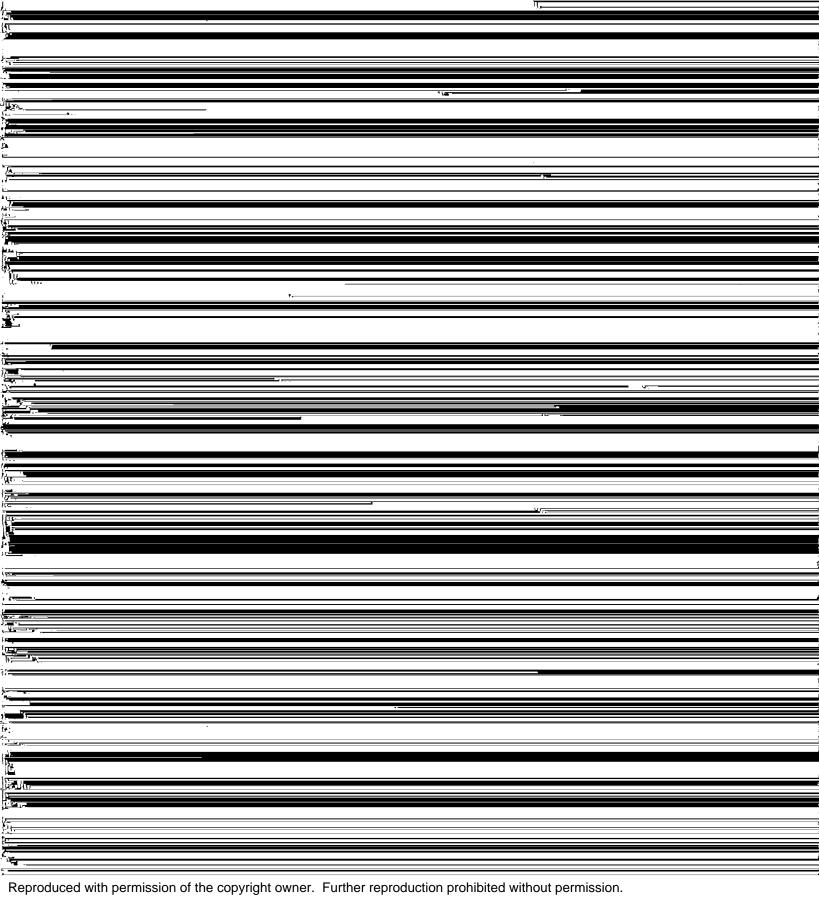


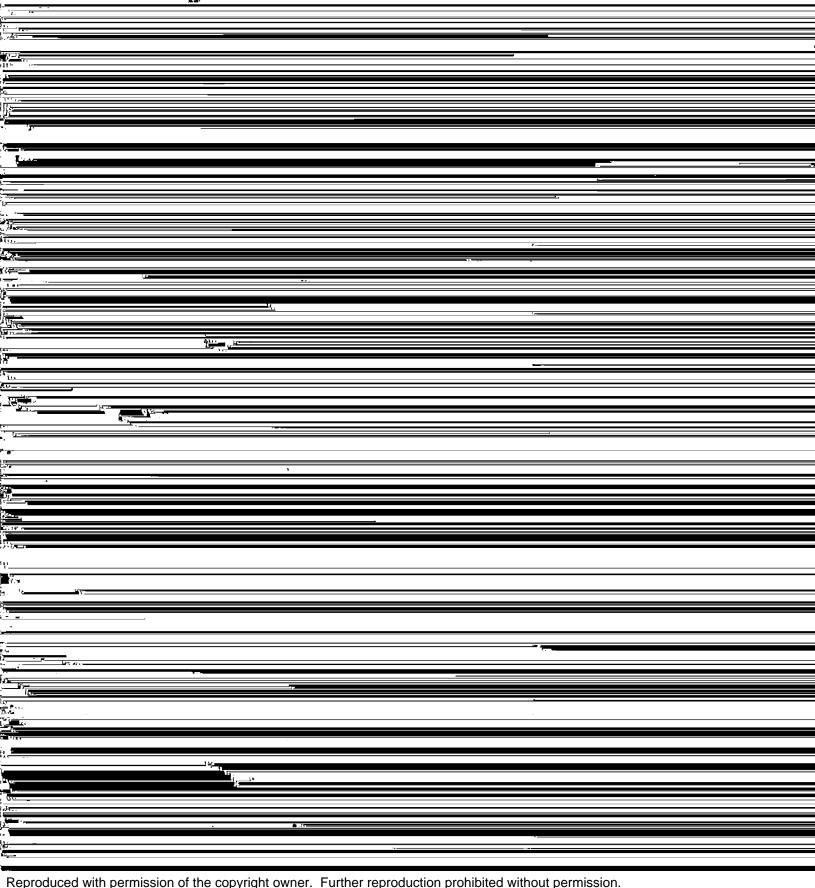












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